



HR SHARE Club

Performance Management and Salary Increase 2018

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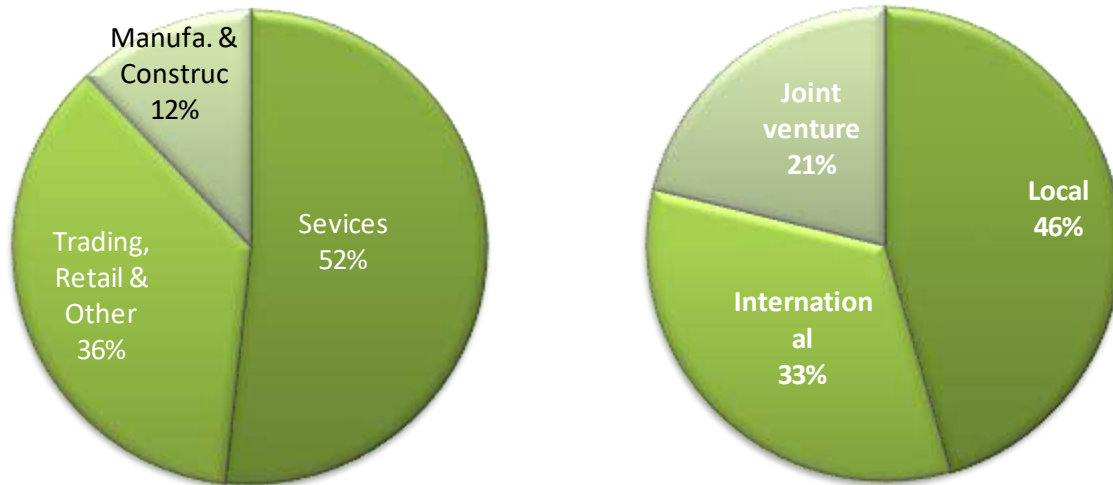
We thank all HR SHARE Club members and HR professional respondents who make this survey result happened.

We hope this report will be of your benefit. If you have any questions, please contact 015 810 012 or

mengchhorn.yim@thecenterhr.com.

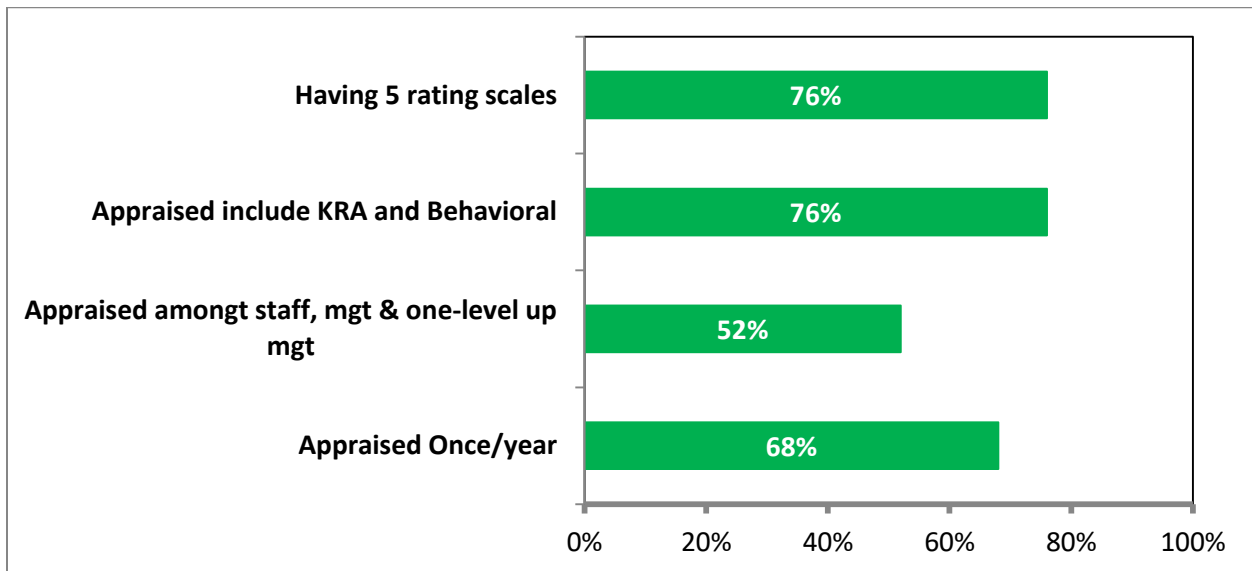
1. Participants' Profile

There are 33 HR professional respondents representing from 33 different companies across industries. Participants are also coming from different sources of investment companies – local, international or joint venture.



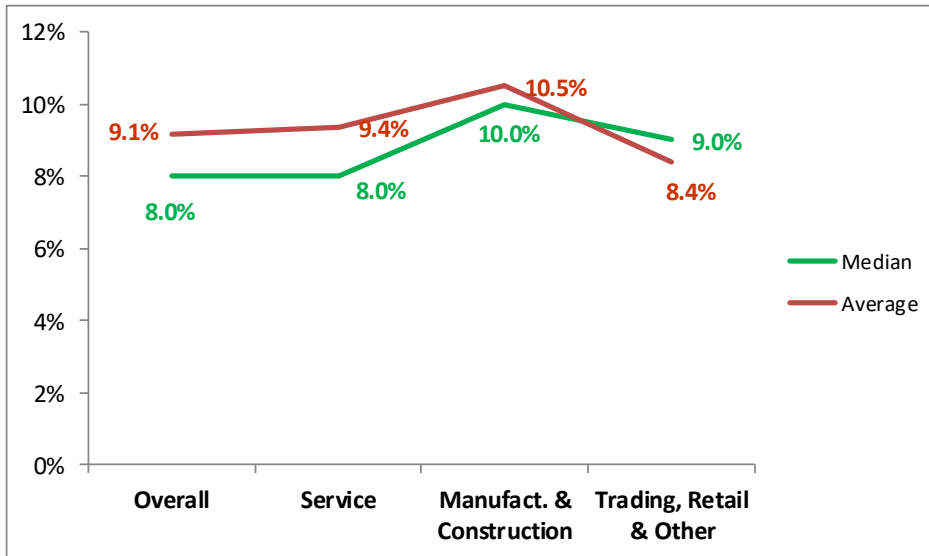
2. Performance Management Best Practices

Below information is the performance management that is commonly practices amongst respondents.

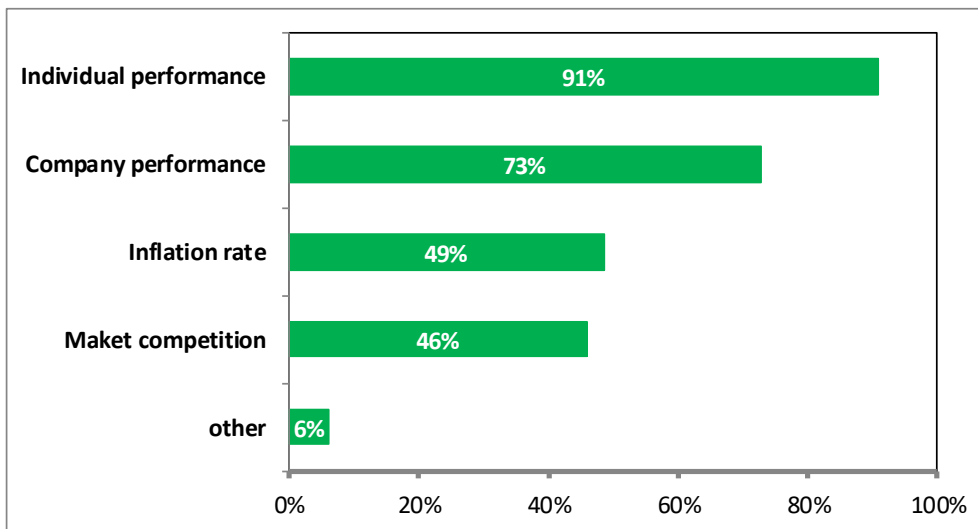


3. Salary Increase for 2018 - Projected

In overall, the salary increase projected in 2018 is at a median of 8% and an average of 9.1% of monthly salary. Generally, median is widely benchmarked as it highly represents the data than average does though there is a slight difference between the two results here.



Key factors for Salary Increase



Bonus would be paid at an average of 1 month gross base salary in 2018.

Our Next Survey:

1. Compensation & Workforce Planning 2018
2. Employer Branding Survey 2017